

ORGANISATIONAL STRATEGY (DRAFT) 2017- 2022

1. PURPOSE OF REPORT

- 1.1 To approve a draft Organisational Strategy to form the basis of consultation with the Employee Engagement Panel and members.

2. INTRODUCTION

- 2.1 The aim of this Organisational strategy is to set out the Council's approach and plans for the future delivery of services, demonstrating how this will support the corporate plan. It will provide the framework for discussions and decisions on future operating models.
- 2.2 The draft Organisational Strategy is set out at Appendix 1 for approval by Cabinet.
- 2.3 Following Cabinet approval of the draft strategy it is proposed to consult with the Employee Engagement Panel. The Corporate Overview and Scrutiny Panel will have an opportunity to review the Strategy before a final draft is submitted to the Cabinet for approval in October.

3. FINANCIAL IMPLICATIONS

- 3.1 One of the key challenges that set the context for this strategy is the continued reduction in finances.

4. CRIME AND DISORDER, ENVIRONMENTAL, EQUALITY AND DIVERSITY IMPLICATIONS

- 4.1 None arising directly from this report.

5. LEADER'S COMMENTS

- 5.1 I am pleased that the Strategy makes clear our aims and progress for the future.

6. RECOMMENDATIONS

- 6.1 That the draft Organisational Strategy 2017-2022 attached as Appendix 1 to this report be approved to form the basis for consultations.

FOR FURTHER INFORMATION CONTACT:

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BACKGROUND PAPERS

Attached